

## UNITY MCHS Anti-Bullying Agreement

UNITY MCHS is concerned about the physical and emotional safety of each student, and expect students to act with an attitude of respect and care toward those around them in the classroom and within the school community. Students are expected to demonstrate an attitude of civility and cooperation in word and deed to the UNITY MCHS community by recognizing the following guidelines pertaining to bullying and hazing:

**Bullying and hazing** are serious matters. Bullying is any mean or disrespectful behavior that is done intentionally to cause physical or emotional harm. Hazing is any initiation into a team or group that may cause humiliation, physical or emotional harm.

**Physical Bullying:** Hitting, kicking, pushing or other unwelcome physical contact. Serious physical bullying may be regarded as a criminal act, such as battery or assault.

**Verbal and Non-Verbal Bullying:** Name calling, hurtful teasing, spreading hurtful rumors or gossip, making threatening comments or gestures, or rude noises with the intent of degrading others. Behaviors such as these are taken seriously and may be reported to administration or if necessary, law enforcement.

**Social or Relational Bullying:** Leaving people out, rejecting, manipulating relationships, rating or ranking people, or trying to ruin the reputation of another.

**Cyberbullying:** Using an electronic device, such as a cellular phone, computer or tablet, to post or share embarrassing rumors, images or messages. Cyberbullying may include the creation of false profiles or credible impersonations of another actual person without their consent (Ed. Code§43900). Sending nude or sexual images may be considered distribution or possession of child pornography.

**Sexual Harassment:** Any unwanted or demeaning behavior about someone's sex, sexual orientation, or gender.

**Discrimination:** Targeting someone based on their real or -perceived race, color, national origin, religion, disability or medical condition, sex, sexual orientation, or gender, may be considered an act of hate and in some cases may be considered a crime.